

# Environmental Social & Governance (ESG)

## *Some key commitments:*

*By 2022 : Eliminate all guest-related single-use plastic items in all hotels*

*By 2050 : Reach net-zero carbon emissions*

## *Remove Single-Use Plastics*

*100% Bathroom amenities*

*95% All other guest facing*

## *Food Waste*

*Weigh & Record All Food Waste*

*Waste Management*

*Circular Economy*

*Re-using, repairing, refurbishing, recycling materials*

## *Carbon Reduction Strategy*

*26% Target 2025*

*Net Zero by 2050*

*Energy Efficiency Program*

*Green Energy*

## *Inclusion & Diversity*

*34% General Managers are WOMEN*

*Act as an inclusive company for our PEOPLE*